

Sustainability Policy

We, as Fiba Yenilenebilir Enerji Holding A.S., a company investing in domestic, renewable and clean energy and contributing to diminishing of the dependence of our country on foreign sources in the field of energy, believe in creation of values for our stakeholders and the society in order to ensure sustainability of our success in the long term. We, thus, keep close track with the national and international trends and fulfill the requirements of the standards.

1. Our Commitments as Fiba Yenilenebilir Enerji Holding A.S.:

In order to preserve our natural resources and deliver them to the future generations, we make sure that sustainability is an integral part of our mindset. In this regard, we undertake towards:

- Ensuring green energy supply, thanks to our wind and solar-based power generation activities and our diverse portfolio of regions, where our power plants are located,
- Carrying out all our operations in compliance with ethical rules, standards, legal and other requirements,
- Informing the local communities, the civil society and all relevant stakeholders about our investments, considering the importance of communicating with our stakeholders for mitigation of our risks and establishment of lasting relationships in the forthcoming periods,
- Prioritizing employment of local communities in the regions, where we operate,
- Contributing to local development by supporting the regional needs in communication with the local citizens of the relevant regions,
- Raising the awareness of both our employees and our stakeholders in matters such as climate change, sustainability, quality, environment, energy efficiency and occupational health and safety,
- Acting in compliance with the United Nations Sustainable Development Goals in determining our operations and setting our goals, and

- Complying with the 10 Principles of the United Nations Global Compact, to which our company became a signatory in 2021.

2. Enforcement

This policy is hereby issued upon approval of General Director on 10/12/2021. This policy is reviewed regularly on an annual basis, and updated when revisions are required. The up-to-date version hereof is announced to all employees via QDMS, and published on our corporate website for the information of all related stakeholders.